



**NBC-010-003407**

Seat No. \_\_\_\_\_

**M. B. A. (Sem. IV) (CBCS) Examination**

**April / May – 2017**

**ECT - 10408 : International Human Resource  
Management**

**Faculty Code : 010**

**Subject Code : 003407**

Time : 3 Hours]

[Total Marks : 70

**Instruction :** All questions are compulsory.

1 Discuss different IHRM approaches in the organizational context. Also explain path to global status. 14

**OR**

1 Differentiate domestic HRM and International HRM with suitable examples. 14

2 (a) Discuss recruitment and selection in international context. Elaborate on the challenging issues in staff selection. 7

(b) Explain : Recent trends in International Staffing. 7

**OR**

2 (a) Explain : Challenges of International Human Resource Planning. 7

(b) Discuss objectives and approaches to international compensation. 7

3 Discuss the issues to be considered in making virtual assignment effective. 14

**OR**

3 Elaborate the criteria for appraising the international employees. 14

- 4 (a) Explain : Repatriation process. 7  
(b) Describe performance management issues associated with the international assignments. 7

**OR**

- 4 (a) Write a note on international labour organization. 7  
(b) Explain challenges of expatriate training. 7

- 5 Explain : Causes for low representation of females in overseas assignments. 14

**OR**

- 5 Why do expat fail ? How to manage such failure ? 14
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